Congregational Markers

This is not a scorecard, but a tool for discernment!

Leaning towards Legacy Congregation

- Focused on problems, anxious, negative, despondent
- Inward focus, emphasis on serving members
- Limited or stagnant faith formation opportunities
- Little or no community engagement
- Anger and blame evident in relationships
- No new leaders emerging, leaders are tired
- Resistance to new technology
- History of conflict, ongoing conflict
- Pastor departed or departing, no replacement options
- Facilities in poor condition
- Consuming assets rapidly, can foresee exhaustion of assets in short-term
- Poor recordkeeping, financial affairs not well ordered
- Resilience limited to staying open to bury people

Leaning towards Threshold Congregation

- Focused on opportunities, confident, positive, cheerful
- Outward focus, emphasis on serving others
- More faith formation opportunities, new ideas
- Multiple points of community engagement
- Compassion and respect evident in relationships
- New leaders emerge, leaders have energy
- Adoption of new technology
- Less conflict, conflicts resolved effectively
- Settled pastor with no immediate plans to leave or in orderly process to call new pastor
- Facilities in good condition
- Consuming assets, no short-term risk of exhausting assets
- Adequate record keeping, financial affairs in good order
- Resilience sufficient to support mission and ministry

The Center for Transformational Leadership
SNEUCC.org/Transform Transform@SNEUCC.org