

**Edina Morningside Community Church, United Church of Christ**  
**4201 Morningside Road, Edina MN 55016**

**Position Opening: Director of Faith Formation (Part Time)**

**Position Description:** Edina Morningside Community Church (EMC), a progressive and inclusive church affiliated with the United Church of Christ, is seeking a part-time Director to lead our Faith Formation program for children and families. The successful candidate will enthusiastically lead, coordinate, and supervise the faith formation activities of children, youth and their parents, in collaboration with lay volunteers and under the supervision of the Pastor. This person will cultivate lifelong spirituality through weekly, monthly and seasonal activities that teach Christian principles and enhance faithful relationships. The Director also assists with intergenerational worship activities, and adult faith formation efforts as time allows. Our Faith Formation Director makes meaningful, lasting connections among church members, helping them grow a deeper spirituality through a focus on biblical stories and faith practices.

This is a time-limited position through June 2023, with an invitation for the successful candidate to apply for a permanent position to be finalized before that time. (Edina Morningside Church is in active conversation with Linden Hills United Church of Christ about merging our congregations, so we plan to finalize a permanent position once we have greater experience of what's needed for the families in both congregations.) We seek candidates who embrace the congregations' commitment to theological openness, inclusion for children of all abilities, social justice, gender inclusivity, racial justice, and a full welcome of LGBTQ church members and friends. The position expectation is an average of 20 hours per week – customarily including at least three hours on Sundays, around the 10am worship hour. Salary is in the range of \$24,000-27,000 per year (\$2,000-2,250/month), depending on qualifications and experience.

EMC invites and welcomes inquiries from people of all ethnic origins, races, genders and sexual orientations. The position remains open until filled by a qualified applicant.

**Qualifications:** Able to connect regularly with families, enlist volunteers, encourage leadership, foster trust and nurture creativity among all ages. Self-identifies as Christian, familiar with the theology and practices of the United Church of Christ. Available no later than September 15, 2022 – earlier if possible.

**Contacts:** Send resumes to Rev. Oby Ballinger, c/o Edina Morningside Church, 4201 Morningside Drive, Edina, MN 55416, or by email (preferred) to [pastoroby@emcucc.org](mailto:pastoroby@emcucc.org). References are requested. For more information please contact Pastor Oby by phone (612-900-3914) or email at the address above. To learn more about Edina Morningside Community Church, please visit [emcucc.org](http://emcucc.org) or our Facebook page ([facebook.com/emcucc](https://facebook.com/emcucc)).

**Director of Faith Formation**  
**Position Description**  
(revised July 2022)

Edina Morningside Community Church embraces a model of faith formation that nurtures all ages in spiritual growth through communities of learning and service. The Director of Faith Formation primarily leads, coordinates, and supervises the faith formation activities of children, youth and their parents, in collaboration with lay volunteers and under the supervision of the Pastor. The Director also assists with intergenerational worship activities, and adult faith formation efforts as time allows. A successful Faith Formation Director cultivates lifelong spirituality through weekly, monthly and seasonal activities that teach Christian principles and enhance faithful relationships. The Director connects regularly with families, enlists volunteers, encourages leadership, fosters trust, and nurtures creativity among all ages. Our Faith Formation Director makes meaningful, lasting connections among church members, helping them grow a deeper spirituality through a focus on biblical stories and faith practices.

The Director of Faith Formation is a year-round position, averaging twenty hours per week (including an expectation of at least three hours on most Sundays). The Director:

- Organizes volunteer-led Sunday activities for children and youth throughout the program year (Sept-May).
- Recruits, supports and empowers volunteers in faith formation programs.
- Leads programs for older youth (with volunteers and the Pastor), including bi-weekly activities as part of Confirmation, Our Whole Lives, or Youth Group.
- Creates opportunities to nurture youth leadership, collaborating with youth to shape their programming, and their participation in worship and volunteer efforts.
- Equips parents to lead and explore faith practices at home.
- Plans, coordinates and leads (with the Pastor and Music Director) periodic intergenerational worship services, including a Christmas program. (For the Christmas program, our Morningside Theatre Company Artistic Director will direct and lead rehearsals, while the Faith Formation Director supports through communication, promotion, and other such facilitation.)
- Promotes other intergenerational events to cultivate church community, collaborating with Generous Hospitality, Spiritual Life, Faithful Service, and Morningside Theatre Company teams.
- Shares faith formation updates through relevant and appropriate communication tools.
- Observes and promotes the church's Safer Church covenant and policy, including maintaining records of volunteers who have completed required background checks and education/training.
- Supervises the Nursery Attendant staff role (2 hrs/week, during worship times).
- Creates and manages the budget for faith formation ministries.
- Maintains and updates skills through ongoing professional development.