

## **Children and Youth Leader**

Lynnhurst Congregational UCC is a progressive Christian congregation located in Southwest Minneapolis. We welcome into our full life and ministry persons of all ages, colors and sexual orientations. We welcome all who seek a spiritual home based on Christ's message of unconditional love, or who have doubts and questions... that's ok with us! We recognize the diversity of human nature as part of God's universal plan. As a faith community we are aware that we are stronger together and only as strong as our most vulnerable member. The current pandemic has reminded us we belong to one another; as a fragile global village we are interconnected and interdependent to each other.

Lynnhurst provides youth with the opportunity to learn about progressive Christian values while serving our greater community through mission trips, visits to other churches and by volunteering. Children and youth also have the chance to share their creative gifts by participating and performing in special church services like the annual Christmas Pageant or through special arts programs.

### **Position Purpose:**

The Lynnhurst UCC Children and Youth Leader organizes programs for our children and youth. The Youth Leader will work with the Christian Education Committee and Sunday School teachers to engage the children and youth in our Sunday School classes and in the life of the church with outside activities and relationship building inside and outside the church building.

### **Working Conditions, Compensation and Benefits:**

This position is for five months of 2022, from February to mid-June, and the work agreement will be reviewed annually in July. For the next school year, this position will be for ten months, from mid-August to mid-June. Any compensation or benefit adjustments will be made in July.

1. Salary: \$20-\$25 an hour for 10-13 hours per week for the five-month period.
2. This salary is based on the expectation that the position will require, on average, approximately four hours per week on site, including every Sunday morning. Another nine hours per week will be allocated for preparation time, including telephone calls and event scheduling, events and outreach. This work may be done off site.
3. Paid vacation: There is no paid vacation factored into this position. Any requested leave is to be coordinated with the personnel committee
4. Paid sick time: There is no paid sick time factored into this position.

5. Summer mission trip: Flexibility to work additional time in the summer for a possible mission trip is desired.

### **Supervision and Performance Appraisal:**

1. The Children and Youth Leader reports to the Senior Minister with supervisory input from the Personnel Committee and the Christian Education Committee.
2. An annual performance review will be given in June. The review will be coordinated by the Personnel Committee and will be performed by representatives of the Personnel Committee and the Christian Education Committee. Evaluation of performance will be solicited by the Personnel Committee from the Minister, the Christian Education Committee, youth, Sunday School teachers, parents, and congregational members.

### **Responsibilities:**

1. Be at Lynnhurst Church on Sunday mornings before, during and after Sunday School hour which is currently from 10:00 to 11:00 AM.
2. Work with the Christian Education Committee and volunteer teachers to select and supply curriculum for Sunday programming. Support the teachers to make certain that they have the supplies needed for classes and outside activities.
3. Meet with volunteer Sunday School teachers regularly for Sunday School planning purposes.
4. Plan and carry out offsite activities outside of church hours — one youth activity and one family activity for the younger children per month (with a focus on outside activities during the pandemic).
5. Develop personal connections with individual children and work to keep them engaged while helping the children forge connections with each other.
6. Work with the Christian Education Committee to engage the youth in planning, fund-raising, and registration for the Youth Mission Trip.
7. Other duties as needed.

### **Skills and Qualifications:**

1. A desire to educate children and youth in liberal Christian values and ideas.
2. Ability to work with children and youth and to organize and lead a variety of activities for these age groups.
3. Willingness to work with the Christian Education Committee to serve the youth and children's programs of the church.

4. Ability to communicate effectively with parents, youth, Sunday school teachers, TRUST representatives, other Lynnhurst staff, and the congregation in planning activities and keeping all parties informed of upcoming events and activities.

**Employment Policy:**

Lynnhurst Congregational Church, an Equal Opportunity Employer, reserves the right to:

1. Conduct a criminal background check on all potential employees; and,
2. Conduct reference checks and other pre-employment investigation as appropriate.

Interested candidates should send a cover letter and resume to Dirk DeYoung, Personnel Committee chair, at [church.office@lynnhurstucc.org](mailto:church.office@lynnhurstucc.org).