



People's Congregational Church
309 Third St. N, Bayport MN 55003-1028
(651) 439-5667, office@peoplescongregational.org

Covenant

We covenant with god and with one another to devote ourselves to living out the teachings of Jesus Christ. We will endeavor to be loyal to this fellowship, to help one another in the Christian life and to support the work of the church. We will strive to make it a power in the service of god and all people.

People's church is seeking a pastor to lead the congregation in living by this covenant.

Details About the Church

1. Member of National Association of Congregational Christian Churches. (NACCC)
2. Current membership: 60
3. Founded in 1916. (see website <https://peoplescongregational.org/> to learn more about the church).
4. Located in the beautiful St. Croix River Valley in Bayport, MN. Nearby cities include Stillwater, the oldest town in Minnesota and Hudson, across the St. Croix river in Wisconsin. Bayport is approximately twenty minutes to St. Paul and thirty minutes to Minneapolis. The area features world class educational institutions, theatres, museums, and restaurants. The region is also home to several professional and college sports teams.

Scope of Pastor Position

1. Preaching and worship leadership.
2. Pastoral care.
3. Teaching.
4. Supervising staff and coordinating "church teams" and committees
5. Administration: manage and coordinate church business functions including finance, property, human resources, and stewardship working in collaboration with committees of the congregation as appropriate.
6. Community involvement.
7. Provide support and leadership to a congregation aspiring to live by its' covenant.

Critical Core Competencies (see <https://peoplescongregational.org/wp-content/uploads/2020/09/Core-Competencies-Required.pdf> for complete definition of core competencies required):

1. Effective oral and written communication skills.
2. Creative--new and unique ideas appropriate for the church.
3. Organizational agility--ability to empower others to carry out responsibility to accomplish objectives.
4. Approachability: good listener, sensitive and patient with interpersonal anxieties of others and able to find common ground when dealing with diverse opinions.
5. Strategic agility: future oriented, anticipate trends accurately, can create breakthrough strategies and plans for the church in times of social and technological changes
6. Integrity and trust: direct and truthful—can present facts in an appropriate and helpful manner, keeps confidences, and admits mistakes.
7. Ordained pastor with progressive theology.

Compensation and Benefits: Commensurate with Experience and Market

Applications for this opening should include:

1. Resume
2. Brief description of your theology.
3. Date of ordination and denomination.
4. Sermon samples via: Link, YouTube, MP3, or Flash Drive.
5. All materials will be treated confidentially and should be submitted by October 30, 2020.
6. Send materials to: office@peoplescongregational.org

Or by mail to church address above.

If questions, contact:

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