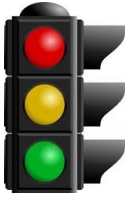


First Congregational UCC PHASED REOPENING PLAN



	RED LIGHT PHASE	SOLID YELLOW LIGHT PHASE	FLASHING YELLOW LIGHT PHASE	GREEN LIGHT PHASE
Recommendation For High Risk Populations	Stay home.	Strongly encouraged to stay home.	Strongly encouraged to stay home.	Encouraged to join us!
Worship	Online worship only.	In-person service* w/attendance limited to 25 persons plus staff. Masks and social distancing required.	In-person service* w/attendance limited to 50% of comfortable capacity (80 persons plus staff). Masks and social distancing required.	Return to full worship experience! Online streaming will continue.
Hospitality Time	No hospitality time.	No hospitality time.	No hospitality time.	Hospitality time returns!
Groups and Teams	No in-person meetings or gatherings of any kind in the building.	No in-person meetings. Will re-evaluate periodically per State and Conference guidelines.	No in-person meetings. Will re-evaluate periodically per State and Conference guidelines.	Return to normal programming.
Office	Staff working remotely.	Office open, but essential visits only. Online/phone contact encouraged.	Office open, but essential visits only. Online/phone contact encouraged.	Office fully open with no restrictions.

The above policy and practice guidelines are adopted on July 21, 2020 by the Church Council to be implemented by the church staff and leadership, with level-shift dates to be determined in consultation with Church Council and any further guidance from the Minnesota Conference of the UCC and the State of Minnesota.

**Please note that once we move into the Yellow Phase, we anticipate we will stay there for several weeks, if not several months.*