



**Fiscal 2010 Source and Use of Funds Exhibit
Minnesota Conference United Church of Christ**

As per the Board of Directors' Recommendation

Sources of Funds/Revenues \$1,356,056 (100%)

Our Church's Wider Mission – Basic Support \$825,000 (61%)	Congregations in Minnesota extend their reach throughout the state, nation and world with their OCWM Basic Support gifts. 34.75% is sent to the National setting of the UCC for the denomination's mission and ministry across the globe; 65.25% is retained to support the mission and ministry of the Minnesota Conference.
Friends of the Conference \$80,000 (6%)	Primarily individual gifts through the Friends of the Conference support all ministries and services of the Minnesota Conference.
Support from the Ashley Endowment \$173,259 (13%)	Since last fall, the Ashley Endowment investments suffered losses like most investments. We may, however, still draw funds, as authorized by our investment spending policy, in support of qualified ministries to children and youth.
Covenant Dues \$200,000 (15%)	All churches are asked to contribute ten dollars per member to support ministries of the Conference. These per capita covenant dues are retained for use in Minnesota.
Annual Meeting \$68,655 (5%)	Annual Meeting registration fees are shown at left. The related expenses of the meeting are shown below as a use of funds.
Support from other donor-restricted funds \$9,142 (1%)	Support for several of the program ministries is drawn from donor-restricted funds, if expenses qualify.

Uses of Funds/Expenses \$1,354,282 (100%)

Faith and Spiritual Development Ministries \$185,062 (14%)	The Ashley Minister, associated program ministries and the office support for them comprise these expenses.
Prophetic Ministries \$35,481 (3%)	These dollars support the work of the Emmaus Anti-Racism, Justice and Witness, Global Partnerships and ONA/GLBT Teams, as well as the Immigration Task Force. Staff time and travel allocated to these ministries are included.
Church Growth and Renewal \$72,382 (5%)	Growth and renewal ministries are provided by the Evangelism Team and by staff time allocated to congregational vitality and new church development.
Stewardship and Financial Development Ministries \$95,225 (7%)	Ministries in this budget category include the OCWM Team and the Development Committee. These monies also cover the cost of the Conference Financial Development Consultant and to staff endeavors in financial stewardship and fund raising.
Work with Local Churches and Authorized Ministries \$275,596 (20%)	In this programming area, committees and ministries work to encourage pastoral and congregational excellence and empower churches in transition. They address church and clergy concerns ranging from placement, orientation, nurture and professional development to pastoral boundary issues and fitness review. Included in this expense category are support of the Committee on Ministry, the Professional Development of Authorized Ministries Team, the North Central Ministry Development Center, and the Response Team. Allocated conference staff and office costs are a significant portion of this category because approximately 80% of the time and office cost of the Associate Conference Ministers pertains to this ministry.
Support for Regional, National & Ecumenical Work \$386,984 (29%)	We send 34.75%, or \$286,688, of Our Church's Wider Mission (OCWM) on to the National UCC, which supports the ministry and mission of the United Church of Christ in this country and around the globe. Support for our ecumenical work, including the Minnesota Council of Churches and the Resource Center for Churches are included here as are contributions to CUE (Chicago-United-Eden Seminaries). The Conference Minister's responsibility for oversight and representation with the national church and ecumenical bodies is included in this area.
Communications \$59,510 (4%)	This program category provides support for our efforts to communicate with our congregations and to assist churches with interpreting and understanding the wider mission of the United Church of Christ.

Annual Meeting \$89,777 (7%)	The Annual Meeting is fundamental to the shared life of the Conference and serves to reaffirm the covenant among the congregations and the elected leadership and staff. The cash outlay for the meeting is covered by fees (see "Other Income", above), while allocated work group, staff and office costs are covered by the budget.
Administration \$154,566 (11%)	This area of expense represents the costs of the infrastructure that make it possible for the Conference to support the various missions and tasks found under previous headings. This includes support for the work of the Finance and Personnel Committees and the Nominating Work Group. It also includes costs related to the work of the Board of Directors, as well as allocated Conference staff time and office space and equipment costs.
