

April 13, 2009

With this letter you will find copies of **the proposed revisions to the Compensation Guidelines for 2009-10** put before for this year's **Minnesota Conference Annual Meeting, June 5-7, 2009**, and **the proposed amendments to Conference Bylaws**. Two proposed resolutions are available on the Conference Website at [www.uccmn.org/annualmeeting](http://www.uccmn.org/annualmeeting). Similarly, the Compensation Guidelines with the proposed portion added in are available at the same address: [www.uccmn.org/annualmeeting](http://www.uccmn.org/annualmeeting).

*If you require hard copies of the resolutions or of the full Compensation Guidelines, please contact Alison Bents at [alisonb@uccmn.org](mailto:alisonb@uccmn.org) or 612-871-0359.*

**The titles and submitting bodies of the resolutions are as follows:**

1. "A Resolution Regarding Establishing of Ongoing Relationships with Minnesota Native American Communities," Justice and Witness Team of the Minnesota Conference and the Emmaus Anti-Racism Transformation Team of the Minnesota Conference.
2. "Active Nonviolence Training," Robbinsdale United Church of Christ and Macalester-Plymouth Church PeaceMakers

**Action Steps:**

- **Please copy the resolutions, Compensation Guidelines and Bylaws Revisions for your Annual Meeting Delegates**
- **Please read the resolutions carefully** - allowing ample discussion time *before* they come to the floor for voting is important.
- Therefore – we hope you will take note of the schedule; **plan to arrive early on Friday to participate in the Resolution Hearings**; encourage delegates to devote time and attention to these resolutions, as representatives of your congregation; and **plan to participate fully through Sunday worship**.

**Friday, June 5, 11:00 am -- Registration begins**

**Friday, 1:00 pm – First plenary begins**

**Friday, 4:00-4:30 pm – Resolution and Conference Bylaws hearings**, moderated by members or appointees of the Annual Meeting Planning Work Group along with a member of the body presenting each resolution. Working sessions will take place Saturday afternoon during workshop times.

**Saturday, June 6, 7:45-8:30pm – Resolutions** will be formally presented before the assembled delegates, along with Conference Bylaws amendments from the Board of Directors.

To ensure efficient use of our time, Saturday evening's plenary and Sunday morning's, if necessary, will abide by the General Synod model, employing "**The Bar of the House**". This means that all delegates will be asked to sit within a designated area, to be identified as the voting delegation. *Visitors will not be seated in this area during these voting sessions*, but rather in adjoining areas. Except as permitted by the Procedures and Rules Regarding Business Sessions, debate will be limited to delegates within the Bar of the House, but all proceedings will be heard and witnessed by everyone.

We appreciate your cooperation in making this Annual Meeting of the Minnesota Conference, United Church of Christ, one of both celebration and of committed deliberation. ***Please register early (by May 5 to receive your discount), and encourage other delegates and visitors to do so!***



Rev. Mark Kuether  
Moderator



Rev. Dr. Karen Smith Sellers  
Conference Minister



Rev. Sharon James Fazel  
Co-Chair, Annual Meeting Planning