

Minnesota Conference United Church of Christ – Board of Directors
Recommended Changes to the Bylaws

1. Creation of a Pilgrim Point Camp Committee of the Board (addition to the bylaws Article VI Section 9)

E. Pilgrim Point Camp*

This committee shall plan, coordinate and evaluate the overall program of Pilgrim Point Camp. This committee recommends policies regarding Pilgrim Point Camp to the Board of Directors.

The committee provides policy recommendations to:

- a. the Finance Committee on the budget, risk management and property issues;
- b. the Development Committee identifying needs and preparing case statements for fundraising;
- c. the Personnel Committee regarding human resource issues.

There shall be 12 members in addition to the liaison elected from the Board of Directors. The Managing Director shall be an ex-officio member of the committee with voice without vote.

*Upon passage of this addition, "Pilgrim Point Camp" will be added to the list of Committees serving the Board in Article VI Section 2b.

2. Hiring and termination of Associate Conference Ministers (Article IX Section 2)

2. Associate Conference Minister: An Associate Conference Minister will help implement the Mission of the Conference, as assigned, within each Local Church and/or each Conference program portfolio, and serve as a staff resource and support to clergy, laity and Local Churches.

A. Call Appointment and Accountability, and Termination

When a vacancy occurs in the office of an Associate Conference Minister a Search Committee shall be selected and appointed by the Board of Directors. It shall include such persons as shall be widely representative of and appropriate to the responsibilities envisioned. ~~In collaboration with~~ **With the concurrence of** the Conference Minister, the Search Committee shall recommend a candidate to the Board of Directors. ~~The appointment of~~ **An Associate Conference Minister shall be called affirmed** by a two-thirds vote of the Board of Directors ~~for an indefinite term.~~

An Associate Conference Minister shall be responsible and accountable to the Conference Minister.

The duties of an Associate Conference Minister shall be determined by the Conference Minister in consultation with the Board of Directors.

~~The term of office may be ended upon sixty days written notice by either the Associate Conference Minister or by action of the Board of Directors. The terms and conditions of IX.2.A. (above) notwithstanding, the Board of Directors shall have the authority, at a regularly scheduled or special meeting of the Board of Directors, to immediately terminate the Conference's relationship with and/or otherwise discipline an Associate Conference Minister for good cause. Termination shall be effective upon written notification to the Associate Conference Minister. Upon termination, the Associate Conference Minister shall not receive any further compensation beyond what is already due.~~

In the event an Associate Conference Minister is unable to fulfill the duties of the office, ~~as determined by the Board of Directors~~ **the Conference Minister, in consultation with the Board shall appoint an Interim or Acting Associate Conference Minister to serve until**

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the Associate Conference Minister is able to resume the duties of the office or until a new Associate Conference Minister has been duly call and elected **appointed**.

~~In the event of the resignation or death of an Associate Conference Minister, the Board of Directors shall appoint an Interim or Acting Associate Conference Minister to serve until a new Associate Conference Minister has been duly called and elected.~~

~~B. Duties~~

~~The duties of an Associate Conference Minister shall be determined by the Conference Minister in consultation with the Board of Directors.~~

3. Role of Conference Minister and Executive Committee (Article VI Section 8)

8. Executive Committee: The four officers of the Board of Directors **and the Conference Minister (without vote)** constitute an Executive Committee to be vested with the powers delegated to it by the Board of Directors to act in the interval between meetings of the Board of Directors. The Executive Committee is subject to the control and direction of the Board of Directors.

4. Proposed changes in quorum for Ecclesiastical Council from COM (Article V Section 5)

5. Ecclesiastical Councils: Ecclesiastical Councils shall be called for the specific purpose of examining and acting upon candidacy for ordained or commissioned ministers in the United Church of Christ, or for a candidate for Privilege of Call. Ecclesiastical Councils are called by the Committee on Ministry. The Committee on Ministry shall be responsible for presiding at the Ecclesiastical Council and reporting the outcomes. A quorum at an Ecclesiastical Council shall be representation from ~~ten~~ **seven** or more Local Churches with standing in the Minnesota Conference. Each Local Church shall be entitled to select the number of lay delegates stated in Article IV, section 5. Other voting members include those stated in Article IV, section 3. Voting restrictions stated in Article IV, section 4 also apply to Ecclesiastical Councils.

7. Proposed changes in the definition of the Treasurer (Article V Section 10)

10. Treasurer: The Treasurer shall be a member of a Local Church and shall be elected by the Conference at the Annual Meeting for a two-year term extending from the close thereof to the close of the second annual Meeting thereafter or until a successor is duly elected. The Treasurer may hold no more than three consecutive full terms. The Treasurer shall be responsible for receiving all funds of the Conference and for depositing them in its name, in a bank or banks designated by the Board of Directors, and shall be responsible for expending them only in the manner and for the purposes prescribed by the Board of Directors or by the Executive Committee, if and to the extent that this authority is delegated to the Executive Committee. **perform or ensure the performance of the following duties:**

- a) keep accurate financial records of the corporation;
- b) manage and expend the Conference's finances in conformance with its financial polices and standard accounting procedures;
- c) help each member of the Board understand the Conference's financial structure and the financial implications of any and all of the Board's decisions;
- d) guide and facilitate, with the Finance Committee, the Board's review of and action related to the Board's financial responsibilities;
- e) work with the Conference Minister and the Business Administrator to ensure that appropriate financial reports are made available to the Board on a timely basis; and,
- f) present an annual report of the financial condition of the Conference at the Annual Meeting